

The School District of Escambia County
PROFESSIONAL SALARY SCHEDULE
12-Month Annual Base Scale
Fiscal Year 2024-2025

Grade	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
1	84,687	86,381	88,108	89,870	91,668	93,502	95,372	97,280	99,226	101,210	103,234
2	81,548	83,181	84,842	86,540	88,270	90,036	91,837	93,673	95,548	97,459	99,406
3	79,982	81,580	83,213	84,877	86,575	88,306	90,074	91,875	93,712	95,584	97,498
4	75,274	76,779	78,314	79,881	81,479	83,110	84,771	86,467	88,197	89,962	91,761
5	72,139	73,583	75,055	76,554	78,086	79,648	81,240	82,864	84,523	86,215	87,939
6	67,434	68,782	70,160	71,564	72,993	74,452	75,941	77,461	79,009	80,589	82,201
7	62,728	63,985	65,263	66,570	67,901	69,260	70,643	72,054	73,499	74,968	76,468
8	59,594	60,785	62,000	63,241	64,506	65,796	67,111	68,456	69,824	71,221	72,645
9	58,027	59,185	60,370	61,577	62,809	64,064	65,347	66,653	67,985	69,345	70,732
10	57,241	58,386	59,554	60,744	61,960	63,198	64,463	65,752	67,067	68,408	69,774
11	56,456	57,586	58,737	59,911	61,110	62,333	63,578	64,851	66,148	67,470	68,822
12	52,538	53,589	54,660	55,754	56,867	58,006	59,165	60,349	61,554	62,785	64,042
13	46,262	47,189	48,132	49,095	50,077	51,079	52,101	53,140	54,205	55,289	56,392
14	44,697	45,590	46,502	47,433	48,380	49,348	50,335	51,341	52,369	53,417	54,484
15	43,911	44,789	45,683	46,596	47,530	48,479	49,450	50,436	51,446	52,475	53,526
16	40,774	41,589	42,422	43,268	44,135	45,018	45,919	46,837	47,773	48,729	49,703
17	37,638	38,390	39,160	39,941	40,741	41,556	42,388	43,238	44,099	44,981	45,881
18	31,395	31,993	32,633	33,285	33,951	34,629	35,322	36,029	36,748	37,483	38,234

Masters Degree (In-Field), Add \$3,300

Specialist Degree (In-Field), Add \$4,092

Doctorate Degree (In-Field), Add \$4,752

Note: Personnel hired before approval of 2002-2003 Professional Salary Schedule who were receiving payment for out-of-field advanced degree will continue to do so.

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PROFESSIONAL SALARY SCHEDULE
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Fiscal Year 2024-2025

Grade	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
1	105,300	107,406	109,553	111,744	113,979	116,258	118,583	120,957	123,375	125,840
2	101,396	103,422	105,490	107,601	109,753	111,947	114,187	116,473	118,800	121,177
3	99,448	101,435	103,464	105,534	107,645	109,799	111,995	114,234	116,519	118,850
4	93,593	95,466	97,377	99,324	101,309	103,335	105,402	107,511	109,660	111,852
5	89,696	91,490	93,321	95,186	97,089	99,032	101,011	103,032	105,092	107,193
6	83,845	85,522	87,233	88,975	90,758	92,573	94,425	96,313	98,240	100,204
7	77,998	79,557	81,147	82,770	84,427	86,115	87,839	89,595	91,387	93,216
8	74,098	75,579	77,090	78,633	80,205	81,810	83,445	85,115	86,818	88,554
9	72,146	73,590	75,062	76,562	78,095	79,657	81,249	82,875	84,533	86,224
10	71,171	72,594	74,046	75,527	77,040	78,578	80,151	81,752	83,388	85,057
11	70,196	71,600	73,031	74,494	75,982	77,502	79,052	80,632	82,245	83,892
12	65,323	66,630	67,962	69,320	70,707	72,120	73,562	75,033	76,535	78,065
13	57,522	58,671	59,847	61,041	62,263	63,508	64,780	66,076	67,395	68,744
14	55,574	56,686	57,820	58,976	60,154	61,358	62,586	63,837	65,112	66,415
15	54,595	55,687	56,802	57,937	59,095	60,277	61,481	62,712	63,965	65,247
16	50,697	51,710	52,745	53,800	54,876	55,975	57,094	58,235	59,400	60,588
17	46,798	47,736	48,689	49,664	50,658	51,672	52,706	53,759	54,836	55,931
18	38,997	39,779	40,574	41,386	42,212	43,056	43,918	44,796	45,692	46,604

Masters Degree (In-Field), Add \$3,300

Specialist Degree (In-Field), Add \$4,092

Doctorate Degree (In-Field), Add \$4,752

Note: Personnel hired before approval of 2002-2003 Professional Salary Schedule who were receiving payment for out-of-field advanced degree will continue to do so.

The School District of Escambia County
PROFESSIONAL SALARY SCHEDULE
11-Month Annual Base Scale
Fiscal Year 2024-2025

Grade	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
1	77,632	79,181	80,766	82,383	84,028	85,709	87,424	89,173	90,957	92,776	94,632
2	74,752	76,249	77,774	79,329	80,914	82,534	84,185	85,868	87,586	89,339	91,125
3	73,317	74,782	76,281	77,807	79,360	80,946	82,565	84,217	85,899	87,621	89,372
4	69,002	70,382	71,792	73,226	74,690	76,184	77,709	79,263	80,848	82,463	84,116
5	66,128	67,451	68,797	70,177	71,581	73,012	74,471	75,962	77,481	79,031	80,610
6	61,816	63,051	64,313	65,598	66,910	68,249	69,614	71,005	72,427	73,874	75,352
7	57,501	58,653	59,824	61,021	62,241	63,486	64,756	66,050	67,372	68,720	70,095
8	54,628	55,719	56,831	57,968	59,129	60,312	61,520	62,749	64,002	65,282	66,588
9	53,189	54,254	55,338	56,445	57,574	58,726	59,899	61,097	62,321	63,566	64,838
10	52,472	53,523	54,592	55,683	56,798	57,933	59,091	60,273	61,479	62,711	63,964
11	51,752	52,786	53,841	54,919	56,016	57,138	58,280	59,446	60,635	61,845	63,084
12	48,160	49,123	50,104	51,106	52,129	53,171	54,235	55,321	56,426	57,554	58,705
13	42,409	43,257	44,123	45,005	45,907	46,824	47,760	48,715	49,689	50,683	51,697
14	40,973	41,793	42,627	43,479	44,350	45,238	46,140	47,064	48,005	48,966	49,946
15	40,251	41,055	41,878	42,716	43,568	44,441	45,329	46,235	47,160	48,101	49,064
16	37,375	38,126	38,888	39,667	40,460	41,270	42,095	42,936	43,794	44,668	45,563
17	34,501	35,193	35,895	36,614	37,346	38,093	38,854	39,632	40,424	41,230	42,057
18	28,779	29,326	29,912	30,511	31,121	31,742	32,378	33,028	33,686	34,361	35,046

Masters Degree (In-Field), Add \$3,025
Specialist Degree (In-Field), Add \$3,751
Doctorate Degree (In-Field), Add \$4,356

Note: Personnel hired before approval of 2002-2003 Professional Salary Schedule who were receiving payment for out-of-field advanced degree will continue to do so.

The School District of Escambia County
PROFESSIONAL SALARY SCHEDULE
11-Month Annual Base Scale
Fiscal Year 2024-2025

Grade	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
1	96,524	98,454	100,423	102,431	104,481	106,570	108,701	110,876	113,093	115,356
2	92,948	94,806	96,701	98,634	100,606	102,620	104,674	106,767	108,901	111,080
3	91,159	92,984	94,842	96,739	98,673	100,649	102,660	104,714	106,806	108,943
4	85,796	87,513	89,263	91,048	92,871	94,729	96,621	98,553	100,526	102,534
5	82,222	83,865	85,544	87,255	88,999	90,780	92,597	94,450	96,338	98,265
6	76,859	78,395	79,966	81,565	83,195	84,858	86,557	88,288	90,054	91,854
7	71,497	72,926	74,385	75,872	77,390	78,936	80,515	82,126	83,768	85,445
8	67,918	69,279	70,664	72,079	73,520	74,989	76,489	78,019	79,580	81,172
9	66,134	67,456	68,804	70,183	71,586	73,018	74,479	75,967	77,486	79,038
10	65,245	66,548	67,880	69,238	70,621	72,035	73,474	74,947	76,443	77,970
11	64,345	65,630	66,944	68,283	69,650	71,041	72,462	73,912	75,389	76,899
12	59,881	61,079	62,298	63,543	64,816	66,114	67,435	68,784	70,162	71,566
13	52,732	53,786	54,861	55,958	57,077	58,218	59,381	60,570	61,782	63,018
14	50,945	51,962	53,003	54,064	55,146	56,246	57,372	58,519	59,689	60,882
15	50,047	51,045	52,067	53,108	54,171	55,253	56,358	57,488	58,635	59,809
16	46,475	47,403	48,353	49,320	50,306	51,313	52,338	53,385	54,453	55,541
17	42,899	43,755	44,631	45,526	46,435	47,362	48,309	49,277	50,263	51,268
18	35,746	36,462	37,191	37,936	38,694	39,468	40,257	41,062	41,884	42,722

Masters Degree (In-Field), Add \$3,025

Specialist Degree (In-Field), Add \$3,751

Doctorate Degree (In-Field), Add \$4,356

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The School District of Escambia County
PROFESSIONAL SALARY SCHEDULE
10-Month Annual Base Scale
Fiscal Year 2024-2025

Grade	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
1	70,573	71,984	73,426	74,893	76,389	77,918	79,477	81,068	82,688	84,342	86,029
2	67,958	69,314	70,704	72,116	73,558	75,029	76,532	78,061	79,624	81,215	82,840
3	66,652	67,983	69,344	70,731	72,144	73,588	75,060	76,560	78,093	79,655	81,245
4	62,727	63,984	65,263	66,570	67,901	69,260	70,643	72,054	73,499	74,968	76,469
5	60,115	61,318	62,544	63,796	65,072	66,373	67,701	69,057	70,435	71,846	73,281
6	56,196	57,320	58,465	59,635	60,828	62,046	63,286	64,551	65,842	67,158	68,501
7	52,275	53,321	54,387	55,475	56,585	57,715	58,871	60,049	61,247	62,473	63,722
8	49,661	50,654	51,667	52,701	53,755	54,828	55,925	57,044	58,185	59,350	60,533
9	48,354	49,322	50,308	51,314	52,340	53,387	54,455	55,543	56,652	57,787	58,944
10	47,701	48,657	49,630	50,620	51,632	52,666	53,719	54,796	55,890	57,008	58,148
11	47,046	47,988	48,949	49,927	50,924	51,942	52,982	54,042	55,122	56,223	57,348
12	43,782	44,657	45,551	46,461	47,391	48,339	49,306	50,291	51,298	52,321	53,368
13	38,555	39,326	40,109	40,913	41,733	42,566	43,419	44,287	45,172	46,076	46,998
14	37,249	37,991	38,752	39,527	40,318	41,123	41,946	42,785	43,643	44,515	45,406
15	36,593	37,324	38,070	38,831	39,608	40,401	41,207	42,031	42,871	43,730	44,604
16	33,978	34,661	35,352	36,063	36,782	37,517	38,267	39,032	39,811	40,610	41,420
17	31,364	31,995	32,634	33,285	33,952	34,630	35,322	36,029	36,748	37,484	38,234
18	26,162	26,660	27,195	27,739	28,293	28,858	29,433	30,022	30,624	31,236	31,859

Masters Degree (In-Field), Add \$2,750
Specialist Degree (In-Field), Add \$3,410
Doctorate Degree (In-Field), Add \$3,960

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Fiscal Year 2024-2025

Grade	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
1	87,746	89,501	91,295	93,119	94,981	96,880	98,817	100,795	102,812	104,866
2	84,497	86,188	87,911	89,668	91,463	93,291	95,158	97,060	99,002	100,982
3	82,871	84,530	86,221	87,945	89,703	91,497	93,329	95,195	97,097	99,039
4	77,998	79,558	81,147	82,768	84,427	86,115	87,839	89,594	91,386	93,214
5	74,748	76,243	77,766	79,324	80,910	82,527	84,176	85,863	87,580	89,330
6	69,873	71,271	72,698	74,148	75,632	77,146	78,689	80,262	81,867	83,504
7	64,998	66,297	67,623	68,973	70,354	71,761	73,197	74,660	76,153	77,675
8	61,746	62,982	64,241	65,523	66,837	68,174	69,535	70,925	72,345	73,794
9	60,123	61,323	62,550	63,804	65,078	66,379	67,706	69,062	70,442	71,852
10	59,313	60,497	61,710	62,943	64,202	65,486	66,795	68,131	69,494	70,885
11	58,495	59,667	60,860	62,077	63,318	64,582	65,875	67,193	68,538	69,908
12	54,436	55,525	56,636	57,767	58,923	60,103	61,304	62,530	63,782	65,058
13	47,938	48,895	49,872	50,871	51,889	52,926	53,983	55,062	56,165	57,289
14	46,314	47,238	48,183	49,149	50,130	51,133	52,154	53,200	54,261	55,348
15	45,496	46,406	47,335	48,281	49,248	50,229	51,236	52,259	53,307	54,370
16	42,250	43,095	43,958	44,837	45,732	46,649	47,580	48,533	49,502	50,493
17	38,999	39,780	40,576	41,387	42,213	43,058	43,920	44,798	45,694	46,605
18	32,498	33,147	33,809	34,487	35,177	35,880	36,598	37,330	38,074	38,838

Masters Degree (In-Field), Add \$2,750
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